

A message from the Commander:

Team Detroit,

This district has a long and storied history of providing the highest quality solutions that have strengthened our nation, enhanced the economic vitality and quality of life of the Great Lakes region, and protected our environmental resources. Through your efforts, and those of your predecessors, we have evolved to meet the needs of the world in which we live. Today, that world is changing at an incredible pace. Our ability to adapt is being challenged as never before.

If we are to remain the world's premier public engineering organization, we must continue to look into the future and proactively address the evolving demands and expectations of our stakeholders. As part of our ongoing continuous improvement process, several months ago the District embarked on a journey to refresh our strategic plan. We:

- identified new business requirements
- refined our mission
- set new goals
- developed our plan of execution

District employees provided their perspectives and insights through an online assessment. This information was compiled and analyzed, forming the basis for much of the work that has since ensued. This strategic plan is the result of many hours of dedicated effort from virtually everyone in the District. It is OUR plan!

This is not a document to be filed away. It is the action plan for our future. Many of the projects identified in the plan have already begun – some nearing completion. I will be personally tracking our progress—we will not get sidetracked. I am convinced that the result of this effort will enhance our position as a world-class organization poised to meet the requirements of our stakeholders.

We are not content to follow the well-traveled road; we must take a bold approach and blaze our own trail. Take pride in what we do. Be passionate about our mission.

We are “Great Lakes — Great Team!” Hooaah!

LTC Thomas H. Magness